

Grace Bible Church Position Description

Job Title: **Senior Pastor / Lead Elder**

Reports to: The Elder Board and the Congregation

Overview

The Senior Pastor / Lead Elder leads the worship and ministry life of the congregation of people called Grace Bible Church. He will also work with the other Elders and lead the staff (paid or volunteer) to accomplish the mission, vision, and strategy of this church congregation.

Our Commission, Vision, & Strategy

The **commission** of Grace Bible Church (based on Matthew 28:19-20 and Ephesians 4:11-16) is to Make Christ Known to a world in need, to Edify Believers by Word and deed, and to Equip Believers to plant His seed.

Our **vision** is to evangelize unbelievers and to encourage and equip believers in the greater Coeur d'Alene area. We therefore "preach, warning *every man* and teaching *every man* in all wisdom, that we may present *every man* perfect in Christ Jesus" (Colossians 1:28 *italics added*).

Our **strategy** is to preach the Word of God with application to the personal life, to provide a setting for vibrant worship and fellowship, to equip those in the congregation to do the work of the ministry (both evangelism and edification), and to establish a robust outreach through supporting missionaries worldwide.

Responsibilities

Primary Role

- He will preach and teach the Word of God in the congregation.
- He will oversee the various ministries of Grace Bible Church.
 - To effectively lead or delegate all church or outreach ministries. These ministries will include Sunday School, Men's & Women's Fellowships, and Small Groups.
 - To oversee the finances of the church.
 - To recruit, train, and encourage volunteers in various church ministries.
- He will be one of the Elders at Grace Bible Church.
- He will oversee the Care Groups assigned to individual Elders.

Personal Qualifications

- He is blameless in the qualifications of 1 Timothy 3:1-7, Titus 1:6-9, and 1 Peter 5:1-4 including:
 - Married (and not remarried unless his first wife is deceased).
 - At least some children old enough to demonstrate the parents' godly parenting.
 - Disciplined and sober in all areas of life.
 - Self-controlled in the areas of personal finances, anger, and morality.
 - Seasoned in his walk with the Lord.
 - Experienced in the ministry of shepherding people.
- His wife shares his passion for pastoral ministry.
- He demonstrates the fruit of the Spirit in his life (Galatians 5:22-23).
- He has a personal commitment and practice of regular Bible reading & study, prayer, and Scripture memorization & meditation.
- He is a servant leader (Matthew 20:25-28).
- He is gracious, personable, and loving to everyone (believer and unbeliever alike), fully embracing every person's value as made in the image of God.
- He has theological agreement with the Statement of Faith of Grace Bible Church.
- He has practical agreement with the Bylaws of Grace Bible Church.
- He is persuaded that the Textus Receptus is the most accurate Greek manuscript of the N.T. (Meaning he will teach from the King James Version of the Bible)
- He is supportive of both career and short-term missionary outreach from the church.
- He can encourage and equip leaders from within the congregation.
- He is committed to protect and encourage the spiritual health of families in the congregation.
- He is committed to disciple and mobilize men in the congregation into healthy leadership.

Education, Skills, & Experience

- Minimum Bible School or Bible College graduate – or equivalent experience.
- Demonstrated leadership skills in ministry and/or business.
- Demonstrated track record in expository preaching and teaching that changes lives.
- Ability to lead in a congregation of 250-300 people with expected growth.