

Grace Bible Church

# Application: Senior Pastor/Lead Elder

Your Name \_\_\_\_\_

*Grace Bible Church*

152 W Prairie Avenue  
Coeur d'Alene, ID 83815  
208-772-2717

# Grace Bible Church

152 W Prairie Avenue • Coeur d'Alene, ID 83815  
Telephone: (208) 772-2717 • E-mail: gbcprairie@gmail.com

• **MINISTRY APPLICATION for SENIOR PASTOR / LEAD ELDER** •

*Please complete in dark ink. Please be completely honest. Please use extra paper as necessary.  
(You may leave blank areas that are not applicable or are described in other documents you submit.)  
Please attach a current resumé and doctrinal statement (if you have one).  
Please attach a current picture of your family (even a snapshot).*

• **PERSONAL** •

Full Name:	Home Phone:
Address:	Office Phone (optional):
City/State/Zip:	Your Date of Birth:
E-mail:	Cell Phone:
(Check ALL that apply) Marital Status: <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Remarried <input type="checkbox"/> Widowed	Date of Marriage:
Spouse's Name:	Spouse's Date of Birth:
Names and Ages of Children:	
	Number of children at Home:
What is the best way & time to reach you?	

• **EDUCATION** •

High School:		Yr.
College:	Degree:	Yr:
College:	Degree:	Yr:
Seminary:	Degree:	Yr:

• **EMPLOYMENT EXPERIENCE** •

List all employment positions you have held. List most recent position first. Use extra paper as necessary.

Position	Name of Company/Church	City/State	Years Served
			-
			-
			-
			-
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			-
			-

• **PASSION** •

What is your purpose in life? *(Be specific: such as a life verse, a statement of mission, or a short phrase that spells out your purpose.)*

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Do you believe God has called you into pastoral/shepherding ministry? If so, how and when?

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In your perspective, what is the purpose of the local church?

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What future goals have you set for yourself?

• Spiritual Growth:

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• Ministry:

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• Further Schooling:

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• **SPIRITUAL GROWTH** •

Tell how you became a Christian:

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Tell about your baptism:

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In what ways has God matured you since your conversion?

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Where do you have current church membership?

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• **SPIRITUAL GROWTH HABITS** •

*Please give details as specifically as possible for these areas.*

What are your current habits of Bible Reading & Study (besides preparation for teaching)?

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What are your current habits of Prayer?

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What are your current habits of Scripture Memory or Meditation?

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What are your current habits of Personal Witnessing?

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What are your current habits of Tithing and Giving?

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What are your current habits of Reading Good Books?

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What are the best 5 books you have read recently (apart from the Bible)?

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• **HOME** •

Please describe the character and tone of your marriage relationship:

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Please describe how you and your wife make decisions:

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Who handles the finances in your home?

Is your wife supportive of your decision to apply for this position? (Circle) Yes No

Please describe the character and tone of your relationship with your children:

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Would you say that your children are happily under your authority in the home? (Circle) Yes No

Explain:

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• **BIBLICAL QUALIFICATIONS** •

Please **rank** yourself in the following biblical qualifications from 1 Timothy 3, Titus 1, and 1 Peter 5 and **explain** your ranking in the “Comment” section: (1=low; 5=high)

**Blameless/Good Report:** recommended for his character in his church & community .... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Husband of One Wife:** married, not divorced & remarried, and sexually faithful ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Vigilant & Sober:** self-controlled, sensible, balanced ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Good Behavior:** orderly, disciplined, honorable ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Given to Hospitality:** warm and open to others (literally, a lover of strangers) ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Apt to Teach:** able to instruct, encourage, and warn others from the Bible ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Not Given to Wine:** a man whose habits and lifestyle do not damage his testimony ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**No Striker or Brawler:** temper and emotions are under his control ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Not Greedy or Covetous:** doesn't manipulate to get ahead financially ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Patient:** forbearing, gracious, conciliatory ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Rules Well His Own House:** children are in subjection with good attitudes ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Not a Novice:** not new or immature in Christian faith ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Not Self-Willed:** not characterized by self-pleasing ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Feed the Flock:** uses life and teaching to benefit the congregation he serves ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Willing Oversight:** takes ministry responsibilities with eagerness ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Not Lording:** gentle, gracious leadership (not heavy-handed or controlling) ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

**Example:** his life can be held up as an example to all around him ..... 1 2 3 4 5

*Comment:* \_\_\_\_\_

• MORAL CHARACTER •

Has anyone ever accused you of being an *angry* person? (Circle) Yes No If so, please explain:

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Would those who have been in authority over you say that you are *submissive*? (Circle) Yes No

Explain:

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In your most recent ministry or employment, how did you improve the ministry or environment?

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Have you ever been arrested for any reason? (Circle) Yes No If so, please explain:

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Have you ever been *convicted* or *accused* of molesting a child in any way? (Circle) Yes No If so, please explain:

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Have you been or are you involved ***at all*** in any of the following?

<u>Past</u>	<u>Current</u>	
Y N	Y N	Consumption of Alcohol: if current, how much? _____
Y N	Y N	Use of tobacco (smoking, vaping, chewing, etc.)
Y N	Y N	Viewing of pornography (erotically arousing pictures or videos)
Y N	Y N	Use of illegal drugs (or prescription drugs for the wrong reasons)
Y N	Y N	Sex outside of marriage (with either same or opposite sex)
Y N	Y N	Other illegal or unethical activities

Please explain any **current** 'Yes' answers:

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When was the last time you viewed pornography (erotically arousing pictures or videos) in any form?

(Month/Year) Do you have a mentor or software for moral purity? Yes No Describe:

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When was the last time you were drunk (if ever)? (Month/Year)

• COMPATIBILITY •

*Please respond to the following areas with full statements.*

Please respond to our Bylaws and Statement of Faith. Are there any areas you disagree with or would like to discuss further with us? Are there any areas you agree with heartily?

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Please respond to our Statement of Unity and Worship. Would you be happy to lead such a congregation?

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Please respond to our Commission Statement. Does it match your passion for church ministry?

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Please respond to our Congregation Demographics. Would you be comfortable in a church like ours?

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Please respond to our Values and Distinctives. Are there any areas you disagree with or would like to discuss further with us? Are there any areas you are in hearty agreement with?

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What is your opinion on traditional vs contemporary worship? What are your preferences in worship music style? Is there any way you would want to modify or change our current style of worship?

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What version(s) of the Bible do you currently use for teaching and preaching? Why? What is your opinion of the KJV?

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What version(s) of the Bible do you use in your study and preparation? Why?

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What is your experience or view of biblical counseling? (If you need more information, please access the Association of Certified Biblical Counselors website at [biblicalcounseling.com](http://biblicalcounseling.com).)

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What is your opinion on using debt for building church facilities?

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Please describe how you understand and practice expository preaching of God's Word.

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• **MINISTRY SKILLS** •

In what ways have you been involved in spiritually discipling adults?

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In what ways have you been involved in spiritually discipling young people?

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In what ways do you disciple your own wife and children?

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What experience do you have in *administrating* or *leading* a ministry program?

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What experience do you have in leading others to Christ?

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• **FINANCES** •

What is your current indebtedness? Total Amount

Mortgage \_\_\_\_\_

Credit Cards \_\_\_\_\_

School Debt \_\_\_\_\_

Car Payments \_\_\_\_\_

Other Outstanding Debts \_\_\_\_\_

Are you current on all indebtedness? Yes No Explain:

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• **POSITION** •

How long would you desire to continue in this position?

What is your current level of income? \_\_\_\_\_ Current rent/mortgage expense? \_\_\_\_\_

How many hours per week are you accustomed to working?

Do you have any questions about the position?

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*Please attach a current resumé and doctrinal statement (if you have one).  
Please attach a current picture of your family (even a snapshot).*

Signed \_\_\_\_\_

Date \_\_\_\_\_

*When completed, please **mail** this form to **The Pulpit Committee** c/o Grace Bible Church  
or **scan and email** this form to the committee at [gracebiblesearch@gmail.com](mailto:gracebiblesearch@gmail.com)*